

# COMPLAINT

(for non-prisoner filers without lawyers)

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF WISCONSIN

U.S. DISTRICT COURT  
EASTERN DISTRICT OF WISCONSIN  
FILED

2017 NOV 28 P 3:27

STEPHEN C. DRIES  
CLERK

(Full name of plaintiff(s))

Cynthia

Clara

Adams

v.

(Full name of defendant(s))

Thermo Fisher

Scientific, Inc.

Case Number:

**17-C-1669**

(to be supplied by Clerk of Court)

## A. PARTIES

1. Plaintiff is a citizen of Wisconsin and resides at  
(State)

628 S. 60<sup>th</sup> St Apt #4 Milwaukee  
(Address)

(If more than one plaintiff is filing, use another piece of paper.)

2. Defendant Thermo Fisher Scientific, Inc.  
(Name)

is (if a person or private corporation) a citizen of Massachusetts

and (if a person) resides at see attached sheet from (State, if known)  
defendants lawyer (Address, if known)  
and (if the defendant harmed you while doing the defendant's job)  
worked for Thermo Fisher Scientific 584W 18740  
Enterprise Dr  
Muskegon WI 53150  
(Employer's name and address, if known)

(If you need to list more defendants, use another piece of paper.)

B. STATEMENT OF CLAIM

On the space provided on the following pages, tell:

1. Who violated your rights;
2. What each defendant did;
3. When they did it;
4. Where it happened; and
5. Why they did it, if you know.

I am the Plaintiff in this complaint,  
Cynthia C. Adams. I began my  
employment with the defendant in  
Jan. 1999, and was employed at defendants  
WI Branch as Lead Shipping Clerk for  
7 years.

On Feb. 20, 2013 without warning  
they eliminated the Distribution  
Supervisors position and terminated my  
bosses. On that day I assumed her  
responsibilities and maintained my own

till the day of my termination  
Sept 3, 2014.

While my duties as both  
Lead and Supervisor were greater  
than all the younger, male leads  
at the 5 other branches (Conn., Kentucky,  
Georgia, Ca, and Tx) with Supervisors  
present... I was not paid more.

I am aware that defendant posted a  
"Supervisor Distribution" opening on Sept.  
2, 2014, thus intending to replace me,

I believe defendant discriminated  
against me on the bases of age (57)  
and sex (female)... taking advantage  
of me.

Our WI Branch closed March 2017  
and had a Supervisor and Lead.

C. JURISDICTION

☒ I am suing for a violation of federal law under 28 U.S.C. § 1331.

OR

☐ I am suing under state law. The state citizenship of the plaintiff(s) is (are) different from the state citizenship of every defendant, and the amount of money at stake in this case (not counting interest and costs) is \$ \_\_\_\_\_.

D. RELIEF WANTED

Describe what you want the Court to do if you win your lawsuit. Examples may include an award of money or an order telling defendants to do something or to stop doing something.

I would like to be awarded \$75,000.00.  
For doing 2 peoples job from 2-20-13  
till 9-3-14 and all the stress my  
company put me through,  
Thermo Fisher Scientific should  
care more about people than numbers  
and money.  
W I Branch was in top 2 branches  
as far as productivity and <sup>low</sup> complaints  
in my 16 years there and rec'd more  
bonuses than any branch in my reign as lead,

E. JURY DEMAND

I want a jury to hear my case.

☐ - YES

☒ - NO

I declare under penalty of perjury that the foregoing is true and correct.

Complaint signed this 28<sup>th</sup> day of November 2017.

Respectfully Submitted,

Cynthia C. Adams  
Signature of Plaintiff

(262) 309-1556  
Plaintiff's Telephone Number

ccadams519@gmail.com  
Plaintiff's Email Address

628 S. 60<sup>th</sup> St  
Milwaukee, WI 53214  
(Mailing Address of Plaintiff)

(If more than one plaintiff, use another piece of paper.)

**REQUEST TO PROCEED IN DISTRICT COURT WITHOUT PREPAYING THE FILING FEE**

☒ I **DO** request that I be allowed to file this complaint without paying the filing fee. I have completed a Request to Proceed in District Court without Prepaying the Filing Fee form and have attached it to the complaint.

☐ I **DO NOT** request that I be allowed to file this complaint without prepaying the filing fee under 28 U.S.C. § 1915, and I have included the full filing fee with this complaint.